## Message

From: Scott, Monica R [ScottMR@gao.gov]

**Sent**: 7/5/2022 1:40:47 PM

To: Sleasman, Katherine [Sleasman.Katherine@epa.gov]; Weiner, Janet [Weiner.Janet@epa.gov]

CC: raynesd@gao.gov; Colwell, William C [ColwellW@gao.gov]; Jennifer Gould [gouldj@gao.gov]; DeBell, Kevin

[debell.kevin@epa.gov]

Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

Attachments: FY22\_ALL\_STAFF-#675137-v4-105728\_-

\_QUESTIONS\_\_EPA\_WORKFORCE\_PLANNING\_QUESTIONS\_(JULY\_2022).DOCX

## Good Morning Katherine,

See the attached question set for next week's interview on workforce planning for GAO's EPA Toxic Chemicals Management engagement (105728). Due to the number of questions in the interview, we have light-blue highlighted questions that the engagement team may ask as written responses. We plan to ask the questions with no highlights during the interview.

Please let me know if you have any questions,

Monica Scott, MPA | Analyst | Natural Resources & the Environment US GOVERNMENT ACCOUNTABILITY OFFICE (GAO)
Atlanta Field Office
2635 Century Pkwy NE #600, Atlanta, GA 30345
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Pronouns: she/her



A Century of Non-Partisan Fact-Based Work

From: Sleasman, Katherine <Sleasman.Katherine@epa.gov>

Sent: Thursday, June 30, 2022 9:57 AM

To: Scott, Monica R <ScottMR@gao.gov>; Weiner, Janet <Weiner.Janet@epa.gov>

Cc: Raynes, Diane B <RaynesD@gao.gov>; Colwell, William C <ColwellW@gao.gov>; Gould, Jennifer E

<GouldJ@gao.gov>; DeBell, Kevin <debell.kevin@epa.gov>
Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

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Hi Monica,

I think that should be ok. Thanks for clarifying it will be a bigger agenda.

Thanks,

Katherine Sleasman

From: Scott, Monica R < ScottMR@gao.gov > Sent: Thursday, June 30, 2022 11:48 AM

To: Sleasman, Katherine <Sleasman, Katherine@epa.gov>; Weiner, Janet <Weiner, Janet@epa.gov>

**Cc:** <u>raynesd@gao.gov</u>; Colwell, William C < <u>ColwellW@gao.gov</u>>; Jennifer Gould < <u>gouldj@gao.gov</u>>; DeBell, Kevin < <u>debell.kevin@epa.gov</u>>

Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

Hi Katherine,

Apologies, I mistyped on my last email—the meeting (and calendar invite) is 10-11:30 am ET on 7/11.

We can talk about shifting the meeting to be a little sooner or later, but we will need it to be the full meeting time as we have a longer question set.

Monica

From: Sleasman, Katherine <Sleasman.Katherine@epa.gov>

Sent: Thursday, June 30, 2022 5:58 AM

To: Scott, Monica R <ScottMR@gao.gov>; Weiner, Janet <Weiner Janet@epa.gov>

Cc: Raynes, Diane B < RaynesD@gao.gov>; Colwell, William C < ColwellW@gao.gov>; Gould, Jennifer E

<<u>GouldJ@gao.gov</u>>; DeBell, Kevin <<u>debell.kevin@epa.gov</u>>

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Hi Monica,

10:30 – 11am would work better for us. Thank you for sending out the invite with the zoom link.

-Katherine Sleasman OPPT Audit Coordinator (202) 566-1204

From: Scott, Monica R < ScottMR@gao.gov> Sent: Wednesday, June 29, 2022 5:55 PM

To: Sleasman, Katherine <Sleasman.Katherine@epa.gov>; Weiner, Janet <Weiner, Janet@epa.gov>

Cc: raynesd@gao.gov; Colwell, William C < ColwellW@gao.gov>; Jennifer Gould < gouldj@gao.gov>; DeBell, Kevin

<debell.kevin@epa.gov>

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Perfect, thank you Katherine!

I have created the calendar invite with all the attendees (marked as required or optional as requested). Please let me know if there were any issues receiving the invite.

I do want to clarify that the invite is for **10-11am** ET on 7/11. Does that time still work or do we need to shift the time to 10:30-11:30am as mentioned in your previous email.

Monica

From: Sleasman, Katherine <Sleasman.Katherine@epa.gov>

Sent: Wednesday, June 29, 2022 9:52 AM

To: Scott, Monica R < ScottMR@gao.gov>; Weiner, Janet < Weiner, Janet@epa.gov>

Cc: Raynes, Diane B <RaynesD@gao.gov>; Colwell, William C <ColwellW@gao.gov>; Gould, Jennifer E

<GouldJ@gao.gov>; DeBell, Kevin <debell.kevin@epa.gov>

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Hi Monica.

Thank you so much! EPA will definitely be able to provide you with data for the table with this information by the 11<sup>th</sup>.

Below is the attendee list for the Workforce Interview on the 11<sup>th</sup> from 10:30 to 11:30am. If your calendars can't do attendees as "optional" we can forward your invite.

Attendees:

Shawna Gray

Lindsey Johnson

Michelle Taylor

Khanh Nguyen

Kevin DeBell

Pam Myrick (optional)

Brian Katz (optional)

Janet Weiner (optional)

Tala Henry (optional)

Mark Hartman (optional)

Thanks, Katherine Sleasman OPPT Audit Coordinator (202) 566-1204

From: Scott, Monica R < ScottMR@gao.gov> Sent: Wednesday, June 29, 2022 11:20 AM

To: Sleasman, Katherine < Sleasman. Katherine@epa.gov >; Weiner, Janet < Weiner. Janet@epa.gov >

Cc: raynesd@gao.gov; Colwell, William C <ColwellW@gao.gov>; Jennifer Gould <gouldj@gao.gov>; DeBell, Kevin

<debell.kevin@epa.gov>

Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

Good Morning Katherine,

Thanks for the clarification on the reorganization effective date.

Let's go ahead and stick with 9/30/20 as the date of the first workforce count. When EPA provides the completed table, please add a table note in track changes that explains how the counts of some occupations changed significantly as a result of the reorganization.

With this clarification, please confirm that EPA is ready to generate the counts and the table is stable.

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A Century of Non-Partisan Fact-Based Work

From: Sleasman, Katherine <Sleasman.Katherine@epa.gov>

Sent: Tuesday, June 28, 2022 11:43 AM

To: Scott, Monica R < ScottMR@gao.gov>; Weiner, Janet < Weiner, Janet@epa.gov>

Cc: Raynes, Diane B < RaynesD@gao.gov>; Colwell, William C < ColwellW@gao.gov>; Gould, Jennifer E

<Gouldl@gao.gov>; DeBell, Kevin <debell.kevin@epa.gov>

Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

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Hi Monica,

Thank you for the clarification.

I think we can go ahead and meet on the 11<sup>th</sup> then and we have an additional question below.

- OPPT's reorganization was effective on October 27, 2020. Would GAO like to make this the date of the first workforce count in the tables provided?
  - Keeping September 30, 2020 as the date of the first workforce count will necessitate addition of a footnote explaining that the reorganization took place shortly after September 30 and that the counts of some occupations changed significantly as a result of the reorganization.

Katherine Sleasman OPPT Audit Coordinator (202) 566-1204

From: Scott, Monica R < ScottMR@gao.gov > Sent: Tuesday, June 28, 2022 12:52 PM

**To:** Sleasman, Katherine <<u>Sleasman.Katherine@epa.gov</u>>; Weiner, Janet <<u>Weiner, Janet@epa.gov</u>> **Cc:** raynesd@gao.gov; Colwell, William C <<u>ColwellW@gao.gov</u>>; Jennifer Gould <<u>gouldj@gao.gov</u>>

Subject: RE: GAO (105728) Information Request No. 4 Follow-Up

Hi Katherine,

While we would like to receive the FY20 & FY21 counts before the interview, we can meet without the table data.

It is probably worth clarifying, that we would like to receive the table data in two phases:

- 1. We would like to receive the end of FY20 "snapshot" and FY21 counts as soon as possible.
- 2. We would like to receive the FY22 counts around 10/1/22 (soon after the end of the fiscal year).

Let me know if you have any other questions or concerns.

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From: Sleasman, Katherine <Sleasman.Katherine@epa.gov>

Sent: Tuesday, June 28, 2022 9:07 AM

To: Scott, Monica R < ScottMR@gao.gov>; Weiner, Janet < Weiner, Janet@epa.gov>

Cc: Raynes, Diane B <RaynesD@gao.gov>; Colwell, William C <ColwellW@gao.gov>; Gould, Jennifer E <GouldJ@gao.gov>

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Hi Monica,

Thank you for sending the revised tables. For the interview on either the  $6^{th}$  or the  $11^{th}$  is the goal to have all the data? We are available on the  $11^{th}$  but we may not have the tables completed.

Let me know if you'd like me to find times to meet the following week.

Thanks, Katherine Sleasman 202-566-1204

From: Scott, Monica R < ScottMR@gao.gov > Sent: Thursday, June 23, 2022 4:02 PM
To: Weiner, Janet < Weiner Janet@epa.gov >

Cc: Sleasman, Katherine <Sleasman.Katherine@epa.gov>; raynesd@gao.gov; Colwell, William C <ColwellW@gao.gov>;

Jennifer Gould <gould | @gao.gov>

Subject: GAO (105728) Information Request No. 4 Follow-Up

## Good Afternoon Janet,

Please see attached the revised workforce counts table from Information Request No. 4 for GAO's EPA Toxic Chemicals Management engagement (105728). The attached version reflects comments shared by Mr. DeBell during yesterday's phone call.

We would appreciate EPA's feedback to the information request no. 4 by **July 6, 2022**. If this is not feasible please let me know. As we discussed yesterday, we will ask EPA to provide the workforce counts after we incorporate any final feedback on the table.

While EPA is looking over the table, we would like to set up a 1.5 hour follow-up interview on workforce planning. If none of the meeting times below work for you, please let me know and we can look at other potential dates.

## Interview Dates:

- July 6<sup>th</sup> 3:00-4:30 pm ET
- July 11<sup>th</sup> at 10:00-11:30 am ET

| No. | Date Sent | Date      | Date Received | Notes |
|-----|-----------|-----------|---------------|-------|
|     |           | Requested |               |       |

| 1 | 3/29/22         | 4/5/22                            | 3/31/22 (Workforce Plan 2020-2022) 4/1/22 (Workforce analysis for FY 2015-2020; EPA meeting participants) | Response complete                |
|---|-----------------|-----------------------------------|---|----------------------------------|
| 2 | 5/10/22         | 5/24/22;<br>extended to<br>6/9/22 | 6/2 (Question 3)<br>6/10/22 (Questions 1 & 2)   | Response complete                |
| 3 | 5/11/2022       | 5/18/22                           | 5/18/22   | Response complete                |
| 4 | 5/25/22<br>6/27 | 6/8/22<br>7/6/22                  | 6/9/22 (initial feedback)   | Responses pending for Q2 and Q4. |

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